

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

HOUSE BILL 2162

By: Lowe (Dick)

AS INTRODUCED

An Act relating to schools; amending 70 O.S. 2021, Section 18-114.14, which relates to the minimum salary schedule; adding ten years of experience to the schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14, is amended to read as follows:

Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024 school year, certified personnel, as defined in Section 26-103 of this title, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$36,601	\$37,759	\$37,991	\$39,381

1	1	\$37,035	\$38,193	\$38,425	\$39,815
2	2	\$37,469	\$38,628	\$38,859	\$40,249
3	3	\$37,904	\$39,062	\$39,294	\$40,684
4	4	\$38,338	\$39,496	\$39,728	\$41,118
5	5	\$38,810	\$39,968	\$40,200	\$41,590
6	6	\$39,273	\$40,432	\$40,663	\$42,054
7	7	\$39,737	\$40,895	\$41,127	\$42,517
8	8	\$40,200	\$41,358	\$41,590	\$42,980
9	9	\$40,663	\$41,822	\$42,054	\$43,444
10	10	\$41,684	\$42,844	\$43,568	\$45,945
11	11	\$42,177	\$43,336	\$44,061	\$46,438
12	12	\$42,670	\$43,829	\$44,554	\$46,931
13	13	\$43,162	\$44,322	\$45,047	\$47,424
14	14	\$43,655	\$44,815	\$45,539	\$47,916
15	15	\$44,167	\$45,327	\$46,052	\$48,430
16	16	\$44,660	\$45,820	\$46,545	\$48,923
17	17	\$45,153	\$46,313	\$47,038	\$49,416
18	18	\$45,646	\$46,806	\$47,531	\$49,909
19	19	\$46,139	\$47,299	\$48,024	\$50,402
20	20	\$46,652	\$47,813	\$48,538	\$50,917
21	21	\$47,145	\$48,306	\$49,031	\$51,410
22	22	\$47,639	\$48,799	\$49,524	\$51,903
23	23	\$48,132	\$49,292	\$50,018	\$52,397
24	24	\$48,625	\$49,785	\$50,511	\$52,890

1	25	\$50,049	\$51,232	\$51,971	\$54,395
2	<u>26</u>	<u>\$50,542</u>	<u>\$51,725</u>	<u>\$52,464</u>	<u>\$54,888</u>
3	<u>27</u>	<u>\$51,035</u>	<u>\$52,218</u>	<u>\$52,957</u>	<u>\$55,381</u>
4	<u>28</u>	<u>\$51,528</u>	<u>\$52,711</u>	<u>\$53,450</u>	<u>\$55,874</u>
5	<u>29</u>	<u>\$52,021</u>	<u>\$53,204</u>	<u>\$53,943</u>	<u>\$56,367</u>
6	<u>30</u>	<u>\$52,514</u>	<u>\$53,697</u>	<u>\$54,436</u>	<u>\$56,860</u>
7	<u>31</u>	<u>\$53,007</u>	<u>\$54,190</u>	<u>\$54,929</u>	<u>\$57,353</u>
8	<u>32</u>	<u>\$53,500</u>	<u>\$54,683</u>	<u>\$55,422</u>	<u>\$57,846</u>
9	<u>33</u>	<u>\$53,993</u>	<u>\$55,176</u>	<u>\$55,915</u>	<u>\$58,339</u>
10	<u>34</u>	<u>\$54,486</u>	<u>\$55,669</u>	<u>\$56,408</u>	<u>\$58,832</u>
11	<u>35</u>	<u>\$54,979</u>	<u>\$56,162</u>	<u>\$56,901</u>	<u>\$59,325</u>

12 Master's Degree +
13 Years of National Board
14 Experience Certification

15	0	\$39,149
16	1	\$39,583
17	2	\$40,018
18	3	\$40,452
19	4	\$40,886
20	5	\$41,358
21	6	\$41,822
22	7	\$42,285
23	8	\$42,749
24	9	\$43,212

1	10	\$44,728
2	11	\$45,221
3	12	\$45,713
4	13	\$46,206
5	14	\$46,699
6	15	\$47,212
7	16	\$47,705
8	17	\$48,198
9	18	\$48,691
10	19	\$49,184
11	20	\$49,698
12	21	\$50,192
13	22	\$50,685
14	23	\$51,178
15	24	\$51,671
16	25	\$53,153
17	<u>26</u>	<u>\$53,646</u>
18	<u>27</u>	<u>\$54,139</u>
19	<u>28</u>	<u>\$54,632</u>
20	<u>29</u>	<u>\$55,125</u>
21	<u>30</u>	<u>\$55,618</u>
22	<u>31</u>	<u>\$56,111</u>
23	<u>32</u>	<u>\$56,604</u>
24	<u>33</u>	<u>\$57,097</u>

1 34 \$57,590

2 35 \$58,083

3 B. 1. When determining the ~~Minimum Salary Schedule~~ minimum
4 salary schedule, "fringe benefits" shall mean all or part of
5 retirement benefits, excluding the contributions made pursuant to
6 subsection A of Section 17-108.1 of this title and the flexible
7 benefit allowance pursuant to Section 26-105 of this title from the
8 flexible benefit allowance funds disbursed by the State Board of
9 Education and the State Board of Career and Technology Education
10 pursuant to Section 26-104 of this title.

11 2. If a school district intends to provide retirement benefits
12 to a teacher such that the teacher's salary would be less than the
13 amounts set forth in the minimum salary schedule specified in
14 subsection A of this section, the district shall be required to
15 provide written notification to the teacher prior to his or her
16 employment or, if already employed by the district, no later than
17 thirty (30) days prior to the date the district elects to provide
18 retirement benefits such that the teacher's salary would be less
19 than the minimum salary schedule.

20 C. Any of the degrees referred to in this section shall be from
21 a college recognized by the State Board of Education. The Board
22 shall accept teaching experience from out-of-state school districts
23 that are accredited by the state board of education or appropriate
24 state accrediting agency for the districts. The Board shall accept

1 teaching experience from out-of-country schools that are accredited
2 or otherwise endorsed by the appropriate national or regional
3 accrediting or endorsement authority. Out-of-country certification
4 documentation in a language other than English shall be analyzed by
5 an educational credential evaluation service in accordance with
6 industry standards and guidelines and approved by the State
7 Department of Education. The person seeking to have credit granted
8 for out-of-country teaching experience shall be responsible for all
9 costs of the analysis by a credential evaluation service. The Board
10 shall accept teaching experience from primary and secondary schools
11 that are operated by the United States Department of Defense or are
12 affiliated with the United States Department of State.

13 D. For the purpose of state salary increments and retirement,
14 no teacher shall be granted credit for more than five (5) years of
15 active duty in the military service or out-of-state or out-of-
16 country teaching experience as a certified teacher or its
17 equivalent. Nothing in this section shall prohibit boards of
18 education from crediting more years of experience on district salary
19 schedules than those allowed for state purposes.

20 E. The State Board of Education shall recognize, for purposes
21 of certification and salary increments, all the years of experience
22 of a:

23 1. Certified teacher who teaches in the educational program of
24 the Department of Corrections, beginning with fiscal year 1981;

1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in Oklahoma;

11 4. Certified teacher which were completed while employed by the
12 Child Study Center located at University Hospital, if the teacher
13 was certified as a teacher in Oklahoma; and

14 5. Certified school psychologist or psychometrist which were
15 completed while employed as a doctoral intern, psychological
16 assistant, or psychologist with any agency of the State of Oklahoma
17 if the experience primarily involved work with persons of school- or
18 preschool-age and if the person was, at the time the experience was
19 acquired, certified as, or eligible for certification as, a school
20 psychologist or psychometrist.

21 F. The provisions of this section shall not apply to teachers
22 who have entered into postretirement employment with a public school
23 in Oklahoma and are still receiving a monthly retirement benefit.

1 G. If a person employed as certified personnel, as defined in
2 Section 26-103 of this title, by a school district during the 2017-
3 2018 school year was receiving a salary above the step level
4 indicated by the ~~State Minimum Salary Schedule~~ state minimum salary
5 schedule for the 2017-2018 school year, the person shall receive a
6 salary increase amount equal to the amount indicated in subsection A
7 for the step level indicated for the person, provided they remain
8 employed by the same district, unless the hours or the duties of the
9 certified personnel are reduced proportionately.

10 SECTION 2. This act shall become effective July 1, 2023.

11 SECTION 3. It being immediately necessary for the preservation
12 of the public peace, health or safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

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16 59-1-5537 EK 12/29/22

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